



Report: Quad 1

Academic Year 2023-2024
The 11th EUCSA Board

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Introduction

Dear lovely members,

This is the official report of Quad 1, in which we reflect on our first quad as the 11th board of EUCSA. We evaluate the performance of the board and the committees, as well as the events that were held in this quad. This report is a way for us to be completely transparent with our members, and also includes how we aim to improve throughout the year. We always appreciate feedback, and your suggestions and comments are always welcome. You can reach out to us either via email (board@euksa.nl), or in the anonymous feedback form on our website: <https://www.euksa.nl/feedback-forms-1>.

The **EUCSA Board** of the academic year 2023/2024 consists of the following members:

- **Chair:** Ole Kruse
- **Secretary Vice-Chair:** Zara Havik
- **Treasurer:** Iris Guyader
- **Committee Affairs Officer:** Joana de Sousa
- **Committee Affairs Officer:** Marit Prinsen
- **Committee Affairs Officer:** Tamar Kramer

As a board, we have and will continue to plan numerous events and services that contribute to the overall functioning of the association. Nonetheless, the majority of events facilitating social opportunities are organized and executed by the committees and/or teams of the association. You can find the assessment of committee events and performance from our Committee Affairs Officers below. You will also be able to find a more general overview of our board, with assessments from our Chair, Secretary Vice-Chair and Treasurer on past, ongoing and future matters. As quad reports are rarely read through by our members, we would like to set up a little game, inspired by the 9th EUCSA board. If you read this sentence, please shoot us (board@euksa.nl) an email saying you did, first one to do so will get a small gift from the board.

Committee and Team Members

Arts & Performance Co.

Chair: Alexandra Licu

Treasurer: Yorrick Bronsgeest

General Members: Kee Nollet, Julia Eikelenboom, Lara Kleverlaan, Lea Holzwarth, Elysia Kit, Juliette Potier

Charity Co.

Chair: Shalini Soni

Treasurer: Chiara Quinteri

General Members: Hanneke van der Linden, Alex Skilling, Nur Elkadi, Shoumik Datta

Cultural Cooking Co.

Chair: Maarten Herrmann

Treasurer: Giovanni Oddone

General Members: Nishtha Guha, Paula Zimburg, Anastasia Larina, Miriam Schanz, Sao-Khue Nguyen, Samin Pirnejad

Dance Co.

General Members: Laura Neri, Hyeju (Ellie) Hwang

Debating Co.

Chair: Elise Wester

Treasurer: Johanna Littger

General Members: Mira Soydemir, Rosa Janetzky, Chloé Hoesen

Entrepreneurial Co.

Chair: Baptiste Ayadi

Treasurer: Anika Lipman

General Members: Leila El Hamel, Phivos Karatzas, Juan Temiño, Emeline Chrobocinski

Exhibition Team

Chair: Dominic Reschke

Treasurer: Anna Minassian

General Members: Emma Soetens, Louis Goniva, Enzo Tomas Pellicciari, Elsa Luckow

Feminist Co.

Chair: Mariana Lisboa

Treasurer: Leticia Piccolo Pissarra

General Members: Katerina Trojanova, Helena Wilkins, Anastasia Larina, Mette Carlsson

Film and Photography Co.

Chair: Masha Pakhchanyan

Treasurer: Minh Nguyen

General Members: Merel Verkleij, Dilay Evler, Alison Klisch, Hugo Bakker

Future Co.

Chair: Anna Minassian

Treasurer: Yas Ahmed

General Members: Agnessa Poluzhnikova, Madelief van Leeuwen, Phivos Karatzas, Paul Stamjo, Emeline Chrobocinski

Gala Team

Chair: Emel Erol

Treasurer: Jenni Lee

General Members: Johanna Littger, Edu Blanes, Patricia Rus

Games and Entertainment Co.

Chair: Vandana Healy-Singh

Treasurer: Zaid Towfiq

General Members: Eddie Egberink, Ilse van Lemmen, Kimi Freiha, Gabriel Bødtker, Rania Boujghagh, Evelien Korving

Health and Wellness Co.

Chair: Eva Schaeffers Félix

General Members: Evelien Korving, Dilay Evler, Franziska Kyrieleis

Merch Co.

Chair: Merel Verkleij

Treasurer: Malou Drenth

General Members: Morris Hoge, Kamron Mabulay, Leila El Hamel, Alison Klisch

MUN Co.

Chair: Hyeju (Ellie) Hwang

Treasurer: Myeisha Shiney Tandi Payung

General Members: Laura Henning, Mathilde Bidart

Music Co.

Chair: Weronika Kaczorowska

Co-Treasurers: Stelios Smpyrakis, Rusne Marija Maciute

General Members: Will Matuszczyk, Natalie Plaza Cardenas, Gregor Rajnak

Party Co.

Chair: Noé Sauvage

Treasurer: Léa Tricaud

General Members: Sophie Tinselboer, Eduardo (Edu) Blanes Grávalos, Violette Bollack

POC Co.

Chair: Kaitlan Adams

General Members: Andre Inwani, Rania Boujghagh

Podcast Co.

Co-Chair: Boudewijn van Engers

Co-Chair/Treasurer: Jesper Boon

General Members: Elisa Li, Foris Koelman, Paula Zimburg, Miriam Schanz, Nabil Ruhaizat, Joshua Ulrich

Queer Co.

Chair: Tomasz Gostkiewicz

Treasurer: Anastasia Larina

General Members: Janneke de Boer, Nishtha Guha, Sterre Baars, Milo Consiglio

Ski Team

Chair: Thijs de Kreij

Treasurer: Antonin Hauguel

General Members: Slaven Monet, Ana Buzea, Lucy Hade, Izzy Been, Chiara Saubestre, Laetitia Roest

Sports Co.**Chair:** Mia Quinten**Treasurer:** Fieke Evers**General Members:** Beatrice Dohm Aguilar, Paolina Gocheva, Sanne Jonkman, Robert Yavryan, Kimi Freiha**Sustainability Co.****Chair:** Katharina Diebold**Treasurer:** Katharina Diebold**General Members:** Stefanie Essaadi, Mia Carla Luz, Colombe Souquet, Samin Pirnejad**Travel Co.****Chair:** Alina Pirouz**Treasurer:** Simon Geertman**General Members:** Alex van Pallandt, Ines Demargne, Urmi Vallassery, Davey de Ruiter**TEDxEUC Team****Chair:** Yas Ahmed**Treasurer:** Julia Bielinska**General Members:** Robin Pijpers, Valentina Wigny, Phivos Karatzas, Elisa Li, Moritz Rödel, Marina Fittipaldi**Writing and Journalism Co.****Chair:** Akshaj Nair**Treasurer:** Alessandro Rugerri**General Members:** Masha Pakhchanyan, Sterre de Bruijn, Cora Faßbender, Nishtha Guha, Juliette Signora**Yearbook Co.****Chair:** Scarlett Peillet-Long**Treasurer:** Clémentine Heidrich**General Members:** Gijs Winkelhuijzen, Alice Debrun, Violette Bollack, Hannah Thompson

Advisory Council and Intersectional Council

Advisory Council

The Advisory Council (AC) is appointed by the board and requires a minimum of three members and a maximum of six. The role of the advisory council is to provide the current board with non-binding advice on any matter related to the smooth functioning of the association.

The newly appointed Advisory Council consists of:

- **Cohort 23:** Paul Stam
- **Cohort 22:** Shalini Soni, Caroline Laschkolnig, Floris Koelman
- **Cohort 21:** Urmi Vallassery, Joana Waldmann

Selection Procedure:

The selection procedure was done on an internal recommendation basis, as well as an application period. An email was sent out to all members which explained what the role of the AC is, and how they can apply. The other procedure included board members naming a number of potential members, from which a shortlist was derived following thorough discussion. From this shortlist, we invited them to become potential members of the AC. Following positive responses from nearly all individuals, we discussed the role with them and made our final decision after this.

Intersectional Council

The Intersectional Council (IC) acts as an advisory body for the whole of EUCSA on matters of diversity and inclusion. The IC's responsibilities include bi-quadly meetings with the EUCSA board to give general advice, to assist in keeping the floor angel system ongoing, and to reflect on previous events to improve future ones. The IC is also responsible for meeting with committees whenever it feels necessary. One can always reach out to the IC regarding inclusivity related to EUCSA.

The newly appointed IC consists of:

- **Queer Co:** Milo Consiglio
- **POC Co:** Rania Boujghagh
- **Feminist Co:** Mariana Lisboa
- **Sustainability Co:** Akshaj Nair
- **SAAC:** André Inwani
- **General Member:** Shalini Soni

Assessment of the Board

General Assessment

Our newly-elected board already began working together before the summer holidays, in order to prepare for the upcoming Introduction Week. We had weekly Zoom meetings that allowed us to start grasping what it would be like to work together as a board. Our board members had already formed some connections with each other during the first year, and during the election period, so these connections were able to be strengthened from the start. Once Introweek began, we noticed how smoothly everything was going, and thus we all somewhat knew, and were excited about the idea that we would work and function cohesively. We felt that our roles fit us very well, and overall, we came together as a board quite quickly.

Of course, there will always be some bumps in the road. When we came across a problem, however, each board member spoke openly about how they felt the situation should be approached, and solutions were brainstormed together as a team. Board meetings were held every week where these problems were spoken about and solved efficiently, and other topics were brought up and discussed in these meetings as well. Throughout the quad, we could slowly notice that we were becoming closer as a board, and as friends, especially after board events. By the end of Quad 1, we found a rhythm that worked well for all of us and we hope to continue this in the following quads.

Our Relationship with EUC and with SAAC

We aimed to improve relations with SAAC this year, thus we began drafting a Memorandum of Understanding and met with them a few times throughout the quad. We had also discussed merging last year's Positive Impact Assembly and SAAC's Town Hall, which became the Assembly for Change and Transformation, the ACT. This event will take place in Quad 2. The ACT brought us closer to SAAC and we are looking forward to future collaborations.

We maintained a good relationship with EUC's management team by meeting with the Student Life Officer biweekly. Here, we discussed various matters that concerned EUCSA, EUC, and the student body. We aim to continue this in the quads to come.

Board Initiatives

As a newly elected board, we eagerly initiated several impactful projects. One thing we all agreed on, which was also mentioned in one of our campaigns during the election period, is the introduction of a sustainability fee tied to ticket sales. This year, we decided to increase the ticket cost by 10 cents. The proceeds from this increase will be directed towards an organization dedicated to the fight against climate change. This initiative, along with its purpose, was elaborated upon at the General Assembly held during this quad.

Secondly, as mentioned previously, our board meets weekly to address all matters concerning the association and its committees. In the course of these meetings, important decisions are made that concern our members or committees. Therefore, when these decisions are made, the SVC writes up an official mini-report to avoid any miscommunication.

The final initiative is the EUCSA Pricing Policy, which EUCSA members are aware of already. This policy includes the following 3 changes:


1. A price gap between member and non-Member tickets
2. External tickets for non-members at events that are free for members
3. A Sports Pass for those who would only like to participate in EUCSA sports

The reasons for these changes are due to two main problems:

1. Subsidization of Events: Members are effectively subsidizing committee activities and supporting free events, creating an imbalance in the financial contributions among EUCSA's participants.
2. "Free-Riding" Dilemma: Non-members are able to benefit from events funded by members, leading to a situation where non-members enjoy these benefits without contributing.

We have proposed the above mentioned solutions and changes to address these issues and enhance the overall fairness and sustainability of EUCSA's pricing system. This Pricing Policy will take effect as of Quad 2.

You can find all the information about this in the document below:

 [Detailed New Pricing Strategy for EUCSA.pdf](#)

Assessment of Board Events

Introduction Week

We started off the year with a bang: Introduction Week! This is always a highlight of the year for first years, so we aimed to make this year's Introweek a success. After working throughout the summer holiday, our board finalized every detail from activities and venues to tote bags, schedules, guides, and more. The result was a memorable week with positive feedback from the first-year students.

Naturally, organizing such a dynamic week presented its share of challenges. Yet, in the spirit of improvement, we held a mid-week feedback session. This allowed us to address any concerns promptly and make necessary adjustments for the final few events. Overall, we were delighted with the outcome, and this experience has motivated us to set even higher standards for future events.

Chair and Treasurer Day

Following the closure of applications, the positions were finalized and we welcomed EUCSA's newly appointed chairs and treasurers. During this quad, the CAOs worked hard to organize an engaging and informative Chair and Treasurer Day, which included a presentation about the ins and outs of being in a committee, complemented by a round of "speed dating" so that different committees could get to know one another.

The day proved to be a success, with positive feedback indicating that the chairs and treasurers not only gained valuable insights into their roles but also had the opportunity to establish connections with their peers in a dynamic and enjoyable setting. We trust that this experience has contributed to their confidence and enthusiasm as they embark on their responsibilities for the upcoming year. We are looking forward to the year ahead!

Budget Open Floor, Quad 1 GA and Budget GA

The budget process began with a Budget Open floor, where all members were welcome to join and discuss the proposed budget allocation that was sent out prior to the event. This was a success, as the Chair and Treasurer of EUCSA were open to answering all questions to ensure transparency within our association. Some very well

thought out points were raised, and our Treasurer took this into consideration when revising the budget allocation.

This year, we decided to combine the Quad 1 General Assembly with the Budget General Assembly. The following topics were discussed: the new sustainability fee, the Advisory Council, Intersectional Council, the Quad 2 planning, an amendment to the Policy Manual and the budget allocation.

The amendment to the Policy Manual was to redefine the role of the N&A board, which was voted on. The proposed amendment was to modify article 11.1:

11.1.1 c. Organizing sponsorships for annual events, including but not limited to the annual Gala, Model United Nations (MUN), and Career Weeks.

11.1.3 The N&A Board shall consist of at least a Chair, Treasurer, a General Member, and a Communications Officer (see Appendix).

11.1.5. The N&A Board is obliged to collaborate with the EUCSA Board, MUN Team, Gala Team, and Future Co to plan and execute sponsorship events, including Gala, MUN, and Career Weeks.

The results of this vote were 48 in favor, 4 against and 8 blank votes. Therefore, the modification of article 11.1 was passed.

The next step in the GA was to vote on the newly proposed budget allocation. The details of this allocation and the vote are discussed in the Financial Overview section that follows this section of the report.

We had also decided to throw our first Social Drinks after the GA. Despite our doubts, a substantial number of students arrived and bought a beer or two. There was a nice sense of 'gezelligheid' and some fun games were played as well. We are looking forward to the next social drinks, with hopes that the same numbers will attend.

Financial Overview

EUCSA's Treasurer, Iris Guyader, completed the Budget Proposal for the Academic Year 2023-2024, which was successfully approved by 71,93% of the voters at the Budget GA that was held on the 11th of October, 2023.

To make this process go as smoothly as possible, committees were asked to submit an annual budget in the form of a committee budget proposal. This proposal covers the period from the beginning of Quad 2 to the end of Quad 1 of the following academic year. The budget proposal comprises three scenarios: plan A, B, and C with the highest, middle and lowest budget estimates of the respective committee's required budget.

Iris met with each EUCSA committee before finalizing the budget proposal. Discussions included an overview of the three budget scenarios and an opportunity for the committee to elaborate on their plans and proposed events for the year. In the days following, the budget allocations were discussed within the board according to three criteria:

1. Motivation and Organization within the Committee (CAOS):

- Assessment of the committee chair and treasurer's preparedness and motivation.
- Evaluation of the committee's level of activity.
- Consideration of the number of committee members and event participation.

2. Quality of Budget Proposal (Treasurer):

- Evaluation of the detail, information, and feasibility of the budget proposal.

3. Expenses and Left-Over Budget from the Previous Year's Committee:

- Examination of the committee's expenditures in relation to the number of events held in the previous year.

Having considered all 27 incoming budget proposals according to these criteria, Iris sent out a preliminary budget allocation to all students a few days before the budget open floor, which took place on the 9th of October, in which all committees and members were able to ask any questions, express any concerns or simply make some comments about their preliminary budget proposal.

Two days later, on the 11th of October, the budget GA was held, where the final allocation was presented and voted upon.

See below the final budget allocation:

Committee name	Proposed Budget
Arts & Performance Co	€2,050.00
Charity Co	€700.00
Cooking Co	€719.81
Dance Co	€100.00
Debating Co	€300.00
Entrepreneurial Co	€520.00
Exhibition Team	€1,820.00
Film & Photo Co	€645.00
Future Co	€1,000.00
Gala Team	€3,000.00
Games Co	€510.00
Health & Wellness Co	€550.00
Merch Co	€360.00
MUN Co	€900.00
Music Co	€1,970.00
Party Co	€4,075.00
POC Co	€810.00
Podcast Co	€534.00
Queer Co	€900.00
Skiteam	€100.00
Sports Co	€5,485.00
Sustainability Co	€1,020.00
Fem Co	€950.00
W&J Co	€650.00
Yearbook	€2,000.00
Travel Co	€799.50
Tedx	€600.00
Total	€33,068.31

Board costs	Estimation
EUCSA Weekend	€3,500.00
EUCSA Events	€2,250.00
Social Drinks	€200.00
Valentines	€300.00
Elections	€350.00
Transition Period	€500.00
IC Collaboration	€400.00
Winter Festivities	€500.00
UCSRN	€850.00
Administrative Costs	€3,187.27
PITH & GAs	€200.00
Statutes	€1,000.00
Inventory	€694.42
CoBo	€200.00
Lustrum	€500.00
Total	€12,381.69

Grand total	€45,450.00
Committee budget	€33,068.31
Board costs	€12,381.69

Until the end of quad 1, committees have been functioning on their left-over budgets from the academic year 2022-2023. Iris will go over all the finances from quad 1 and analyze how much of these left-over budgets are still unspent. This unspent budget, together with all incomes from now on, will be set aside to be reallocated in quad 3, part of which will go to overall financial buffers.

Committee Feedback

Progress of Marit's Committees

Charity Co

In quad 1 Charity Co had their first event, which was a raffle in collaboration with Health and Wellness Co. They raised €330, which was donated to both Brain Tumor Fund and Action for Humanity. Furthermore, they focused on forming the committee and getting to know each other.

Entrepreneurial Co

Although Entrepreneurial Co did not have any events in the first quad, they started working on some longer term projects they are excited to put out later in the year. They formed their committee and had their first few meetings.

Games and Entertainment Co

Games Co kicked off Quad 1 with a board game night and a triumphant Mario Kart tournament. After the formation of their committee, the enthusiasm only increased and they continued to bond.

Merch Co

Although Merch Co was formed a bit later, they ended up with a full committee that gets along great! They spent their time designing their first merch drop and preparing their event that will be held in quad 2.

MUN Co

MUN Co formed and spent their time on preparations for this year, as well as working on bonding and teamwork. They came up with some new events we can expect later in the year, and started thinking about the conference.

Party Co

After Party Co was formed, they quickly started working on their first party: the 2000s-2010s party. It was a great success and a party that people enjoyed thoroughly. They started preparing for the upcoming parties, and spent time getting to know each other better. Since one member sadly quit Party Co, they started looking for a new member.

Ski Team

Ski Team was already preparing for the ski trip in the summer, and continued this with their full committee in quad 1! They had a successful social drinks, and worked on their information session. They started preparing for the ticket sales, met up and formed stronger connections with one another.

Sports Co

Sports Co formed their committee, and was busy with setting up all the trainings for the different sports. They started preparing their first event, and worked in collaboration with the board on the sports pass. Similar to other committees, they spent some time during the quad getting to know each other better.

Travel Co

Travel Co was already mostly formed, which they finalized by adding one more member. They organized a great bar tour, and started working on the summer trip they will organize at the end of the year! They came together for different meetings, and started preparing their next events.

Progress of Tamar's Committees

Arts & Performance Co

Before the start of the first quad, Arts & Performance Co was already working hard on the end-of-their-year-play "People We Love". The chair worked together with a team of writers on the script and the committee got ready for the auditions. The first auditions took place and there will be callbacks in quad 2, after which the cast will be announced.

Exhibition Team

After the team was formed, Exhibition Team focused on getting to know each other and worked on their plans for the year. They have been active on Instagram, where they posted their first exhibition reviews of the year. Furthermore, they hung up beautiful posters that they designed themselves all over the EUC building.

Sustainability Co

Sustainability Co has made a good start of the year. Their first event 'flEaUC' was a success and students were able to come by and swap their clothes. Throughout the quad, they have been working on several impactful projects, such as the project of flipping the tiles in front of the EUC building. For the chair-and-treasurer-day, they were

asked to present their ideas on making committees more sustainable. They held a great and inspiring presentation with a lot of tips on how to implement sustainability within EUCSA and its committees.

Film & Photo Co

The members of Film & Photo Co focused on getting to know each other and brainstorming ideas for the rest of the year. In this quad, they chose the prizes for the competitions that they will be holding in the next quads.

Writing & Journalism Co

This quad, Writing & Journalism Co formed their committee and brainstormed ideas for the next quads. They also started planning the production of the quadly newspaper 'The Broken Printer'.

Music Co

Music Co started off the year with an open mic in the Lucia basement, which was very successful! Furthermore, the committee focused on getting to know each other through meetings and rehearsing for the open mic event.

Dance Co

Dance Co had a difficult start without a chair and treasurer. Together with two motivated general members, I discussed their ideas and vision for the rest of the year. They expect more members to join the committee later in the year and for the next quad, they are planning on organizing dance classes and recruiting a team for the UCSRN tournament.

Debating Co

After the second round of applications, Debating Co formed their committee. This quad they focused on getting to know each other and brainstorming ideas for the next quad.

Yearbook Co

Yearbook Co initially had 3 members, but they managed to find motivated people to join the committee. In our meeting, we discussed their vision for the yearbook and they got the assignment to create a year plan which they will present in the next quad.

Progress of Joana's Committees

Gala Team

Gala Team is made up of five members who are passionate about organizing the annual gala. They have started looking at different date and venue possibilities and are planning to have the venue booked by Quad 2. After this, they wish to start properly planning the event.

Health and Wellness Co

In Quad 1, Health and Wellness Co organized the Positivitea during the last week of class, and collaborated with Charity Co in the raffle. Both events were a success. The committee is made up of four members who are very active and committed.

POC Co

POC Co is made up of three members who are very enthusiastic and committed to the committee. They used the first quad to organize and plan the rest of the year, and therefore did not have any events.

Queer Collective

Queer Co hosted one event in the first quad (Queerness 101) that had very low attendance. The committee seems to be lacking a bit in motivation, and they are working with the CAO to try to get them back on track.

Feminist Collective

Fem Co is made up of six passionate members. They all have a good group dynamic and work very well together. They hosted the sip & paint event in Quad 1 and have a lot more planned for the rest of the year, including bringing back the book club and the sexy wine talks.

N&A board

N&A board has no members this year.

Future Co

Future Co consists of seven members who are active and committed. The committee had no events this quad, therefore they used the quad to plan and organize the upcoming year. They are bringing back some of the previous events, including Career Week.

Cultural Cooking Co

Cooking Co has eight members this academic year, and they are all very motivated. They hosted a summer roll workshop in Quad 1 and are planning many more events for Quads 2, 3 and 4.

Podcast Co

Podcast co has made quite a transition this year. The committee currently has eight members, and they have changed the format from what it used to be, focusing now more on attending other committees' events and interviewing the students. They have also shifted platforms, as they are posting more video content than podcasts. They are all very motivated.

TEDxEUC

TEDxEUC has seven members. They seem motivated to organize the event, but they did not meet during this quad and have not started planning.

Quad 1 Calendar

Week 1: 28/08/23 - 03/09/23

- Introduction Week (Board)

Week 2: 04/09/23 - 10/09/23

- Board game night (Games & Entertainment Co)
- Fleauc market (Sustainability Co)
- Social Drinks (Ski Team)

Week 3: 11/09/23 - 17/09/23

- Committee applications open (Board)

Week 4: 18/09/23 - 24/09/21

- Committee applications open (Board)

Week 5: 25/09/23 - 01/10/23

- 2000-2010 Throwback Party (Party Co)

Week 6: 02/10/23 - 08/10/23

- Mario Kart Tournament (Games & Entertainment Co)
- Sip & Paint (Fem Co)
- Ski Trip Presentation (Ski Team)
- Open Mic Night (Music Co)
- Bar Tour (Travel Co)
- Summer Roll Workshop (Cooking Co)
- Raffle (Charity Co x Health & Wellness Co)
- Auditions (Arts & Performance Co)

Week 7: 09/10/23 - 15/10/22

- Budget Open Floor (Board)
- Quad 1 and Budget GA (Board)
- Social Drinks (Board)
- Queerness 101 (Board)
- Positivitea (Health & Wellness Co)

Week 8: 16/10/23 - 22/10/22

- EUCSA Weekend Tickets on sale (Board)