EUCSA HOUSE RULES

The diversity of the Erasmus University College and the EUCSA community brings with it a multiplicity of cultural upbringings and values. Nonetheless, we commit to establishing an international community where members hold mutual responsibility and respect for themselves and each other. Thus, we have established the following house rules:

First off, EUCSA accepts:

- 1. International & Intercultural Understanding
- 2. Admiration for the Environment
- 3. Celebration of Diversity
- 4. Compassion & Service
- 5. Curiosity

EUCSA does not accept denial of someone's existence and identity by any means, such as:

- 1. Discrimination against sexual orientation/gender identity
- 2. Racism & White Supremacy
- 3. Body Shaming & Ableism
- 4. Derogatory Language
- 5. Sexual Violence
- 6. Xenophobia

EUCSA is a place where all individuals have a right to be respected. We acknowledge the fact that systemic oppression of communities exists, and hence, collectively shoulder the responsibility to dismantle these systems of oppression. This recognition allows us to work towards an environment where each member of our association is provided with an atmosphere suitable for them to feel safe, heard, seen, and thrive in our community.

Concerning sexual behaviour, EUCSA does not accept anything short of enthusiastic consent. As EUCSA we stand with victims of sexual assault/harrasment and against perpetrators.

Concerning religion, EUCSA is a strictly secular organisation that neither endorses, nor renounces, any theology. With that being said, however, all forms of faith are welcome here and interfaith relations are encouraged. Any religiophobia is decisively not tolerated.

We are proud to have a Queer Collective within EUCSA that encourages dialogue and education about alternatives to the heteronormative way of thought. We reaffirm the notion that it is important for all individuals to be knowledgeable about the Queer community and the issues they face. All members of our community have the right to feel safe and respected no matter the pronouns they use, how they identify, or who they love. We are also proud to have a Black Committee that addresses racial and cultural issues in and around the Black community, as well as assisting the EUCSA community to educate themselves in order to have productive discussions about race relations. All members, regardless of race or ethnicity, are equal in the EUCSA community, and should be offered the same opportunities in order to thrive at our institution. Finally, we acknowledge that we live in a system that has benefited immensely, and does to this day, from the enslavement of fellow human beings and the exploitation of indigenous communities and lands.

Transgressive & Inappropriate Behaviour

• Drinking & Partying

- Do not:
 - Push people's boundaries
 - Pressure anyone to drink
 - Exclude anyone due to their drinking habits
- o Do:
 - Watch out for each other
 - Remind people to be careful
 - Know your limits ;)

• Inappropriate behaviour

- Any form of assault and non-respect for consent.
 - Non-consensual touch, groping.
 - Verbal assault, including but not limited to:
 - Catcalling
 - Comments and discrimination on basis of sexuality, religion, appearance, race, ethnicity etc.
 - Coercion, deliberate manipulation
- o Friendly Reminders
 - Intoxicated people cannot give consent
 - Anything that is not a clear YES is a NO

• Living space

• Don't enter your non-assigned living space without permission.

Bystander & Accountability

- Remember to hold yourself and others accountable for inappropriate behaviour.
- You can always report inappropriate behaviour to any member of the EUCSA board, Independent Body or confidential EUR counsellors.
- Look out for your friends:)

Awareness

- Stay aware of your surroundings
- o Take care of yourself and others
- o Don't put yourself at unnecessary risk
- o <u>Always</u> feel free to contact any board member for help, we are here for anything.